

CITEC

Manufacturing & Technology Solutions

1-Piece Flow Cell Teams Agenda

- I. WHAT IS A TEAM?
 - Definition
 - Changing Role of the Individual Contributor
 - Teams vs. Work Groups
- II. FEELINGS MARKETPLACE Exercise 1
- III. WHY TEAMS?
 - Team Performance Ethic
 - Team Performance Curve
 - Results in Team-Based Organizations
 - Rohm & Haas example (Everyone Leads Video)
- IV. FEELINGS MARKETPLACE Exercise 2
- V. ELEMENTS OF EFFECTIVE TEAMS
 - Multiskilling (working “one up & one down”)
 - Job Rotation
 - Team-based Compensation
 - Interpersonal & Group Process Skills
 - Team-based Culture
 - Team Phases
 - Example of a Phase V Self-Directed/Small Business Team (Topeka Pride Video)
- VI. TEAMBUILDING EXERCISE
 - TinkerToy Task (2 Self-Directed Teams)
 - Measure Team Effectiveness
 - Debrief Learnings
- VII. PHASES OF TEAM DEVELOPMENT
 - Instructions for Card Exercise
 - Tabulating Results
 - Interpretation of Results & Learnings
- VIII. FEELINGS MARKETPLACE Exercise 3
- IX. HOW TO BUILD & IMPLEMENT LEAN TEAMS
 - Steps 1 → n
 - Exercises from Skill Building for Self-Directed Work Teams
- X. JOB ROTATION IN 1-PIECE FLOW CELL TEAMS
 - Why Counterclockwise?

How Job Rotation will work in your Cell Team

XI. WORKTEAMS AND THE WIZARD OF OZ KEN

Show video

Debrief Learnings

XII. ORPHEUS VIDEO

Show video

Debrief Learnings

XII IMPLEMENTATION PLAN FOR 1-PIECE FLOW CELL TEAMS IN YOUR VALUE STREAM.